MOTOR INDUSTRY PENSION FUND

ANNUAL FINANCIAL STATEMENTS
FOR THE YEAR ENDED 31 DECEMBER 2024



Motor Industry Pension Fund

Financial Statements for the year ended 31 December 2024

General Information

Country of incorporation and domicile

Zimbabwe

Nature of business and principal activities

Provision of Employee Benefits.

Board of Trustees

(Independent Chairperson) Mswaka B. (Independent Vice Chairperson) Siziba N G Tsimba S (Employer Representative) (Employer Representative) Munikwa T (Employer Representative) Mushore P (Employee Representative) Dururu C (Employee Representative) Mazamindo M (Independent Board Member) Chikura J (Independent Board Member) Mukanga ET

Principal Officer

Manhika R

Registered Office

Motor Industry House 77 Central Avenue

Harare

Bankers

First Capital Bank (Zimbabwe) Limited

FBC Bank Limited

Standard Chartered Bank (Zimbabwe) Limited

Auditors

Baker Tilly Chartered Accountants (Zimbabwe)

15 Connaught Road, Avondale

Harare

Actuaries

African Actuarial Consultants Ground Floor, Block 6, East Wing

Celestial Park Borrowdale Road

Harare

Motor Industry Pension Fund Financial Statements for the year ended 31 December 2024

Contents

	Page
Board of Trustees Responsibilities and Approval	3
Independent Auditor's Report	4 - 6
Statement of Income and Expenditure	7
Statement of Financial Position	8
Statement of Changes in Funds	9
Statement of Cash Flows	10
Accounting Policies	11 - 15
Notes to the Financial Statements	16 - 34

These financial statements have been prepared in the Zimbabwe Gold (ZWG). The presentation fulfills the requirements of the Monetary Policy Statement.

Motor Industry Pension Fund

Financial Statements for the year ended 31 December 2024

Board of Trustees Responsibilities and Approval

The Board of Trustees has to responsibility to ensure that the Fund maintains adequate accounting records and is responsible for the content and integrity of the financial statements and related financial information included in this report. It is its responsibility to ensure that the financial statements fairly present the state of affairs of the Fund as at the end of the financial year and the results of its operations and cash flows for the period then ended, in conformity with International Financial Reporting Standards. The external auditors are engaged to express an independent opinion on the financial statements.

The financial statements have been prepared by management in accordance with the Pension and Provident Funds Act [Chapter 24:32] as read with the Pension and Provident Funds Regulations [S.I 323 of 1991] and Pension and Provident Funds [Amendment Regulations, 2020 (S.I 91 of 2020]. The financial statements are also prepared in accordance with International Financial Reporting Standards and are based upon appropriate accounting policies consistently applied and supported by reasonable and prudent judgements and estimates.

The financial statements are prepared with the aim of complying fully with the financial reporting provisions established by the Monetary Policy Statement (MPS) of 6 February 2025.

The Trustees acknowledge that the board is ultimately responsible for the system of internal financial control established by the Fund and place considerable importance on maintaining a strong control environment. To enable the committee to meet these responsibilities, the Board of Trustees sets standards for internal control aimed at reducing the risk of error or loss in a cost-effective manner. The standards include the proper delegation of responsibilities within a clearly defined framework, effective accounting procedures and adequate segregation of duties to ensure an acceptable level of risk. These controls are monitored throughout the Fund and all employees are required to maintain the highest ethical standards in ensuring the Fund's business is conducted in a manner that in all reasonable circumstances is above reproach. The focus of risk management in the Fund is on identifying, assessing, managing and monitoring all known forms of risk across the Fund. While operating risk cannot be fully eliminated, the Fund endeavors to minimize it by ensuring that appropriate infrastructure, controls, systems and ethical behavior are applied and managed within predetermined procedures and constraints.

The board is of the opinion, based on the information and explanations given by management, that the system of internal control provides reasonable assurance that the financial records may be relied on for the preparation of the financial statements. However, any system of internal financial control can provide only reasonable, and not absolute, assurance against material misstatement or loss.

The board is satisfied that the Fund has access to adequate resources to continue in operational existence for the foreseeable future.

The external auditors are responsible for independently auditing and reporting on the Fund's financial statements. The financial statements have been examined by the Fund's external auditors and their report is presented on pages 4 to 6.

The financial statements set out on pages 7 to 34, which have been prepared on the going concern basis, were

Chairperson

Mswaka B.

Principal Officer

Manhika R.

Prepared by the supervision of:

Francis T. Zindere (RPA, FCIS)

Consultant [PAAB No: 2122]



Chartered Accountants 15 Connaught Road Avondale Harare Zimbabwe

T: +263 242 301 598, 301 537 369 017, 369 486

enquiries@bakertilly.co.zw www.bakertilly.co.zw

Independent Auditor's Report

To the Trustees of Motor Industry Pension Fund

Report on the Audit of the Financial Statements

Opinion

We have audited the financial statements and supplementary information of the Motor Industry Pension Fund, as set out on pages 7 to 34, which comprise the statement of financial position as at 31 December 2024, statement of income and expenditure, statement of changes in funds, statement of cash flows and notes to the financial statements, including a summary of significant accounting policies.

In our opinion, the translated financial report of Motor Industry Pension Fund as at December 31 2024 is prepared, in all material respects, in accordance with the financial reporting provisions established by the Monetary Policy Statement (MPS) of 6 February 2025.

We are the auditors of the Fund and rendered our opinion of the underlaying annual financial statements that were used to prepare the translated financial report. Our opinion thereon derived from the audited financial statements of the USD denominated Fund and the ZWG denominated Fund in all material respects, give a true and fair view of the financial position of the Motor Industry Pension Fund as at 31 December 2024 and the financial performance and cash flows for the period then ended in accordance with the Pension and Providence Funds Act (Chapter 24:09) as read with the Pension and Provident Funds Regulations (S.I 323 of 1991) and Pension and Provident Funds (Amendment) Regulations.

Basis for Opinion

We conducted our audit in accordance with International Standards on Auditing (ISAs). Our responsibilities under those standards are further described in the Auditor's Responsibilities for the audit of the financial statements section of our report. We are independent of the Motor Industry Pension Fund in accordance with the International Ethics Standards Board for Accountants (IESBA Code) together with the ethical requirements that are relevant to our audit of financial statements in Zimbabwe and we have fulfilled our other ethical responsibilities under these ethical requirements and IESBA Code. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

ADVISORY · AUDIT · TAX · ACCOUNTING

Baker Tilly Chartered Accountants trading as Baker Tilly is a member of the global network of Baker Tilly International Ltd., the members of which are separate and independent legal entities.

Key Audit Matters

We have determined that the following is a key audit matter:

	How our audit addressed the key audit matter	Key Audit Matter
		Hyperinflation Accounting (High risk area and significant
Julicy III relativ	We obtained an understanding of the process for ide hyperinflationary economies and evaluated the policy in to hyperinflation accounting. Our audit procedures in	Following the hyperinflationary economy for the period 01 January
dı		Following the hyperinflationary economy for the period 01 January 2024 to 05 April 2024 management also evaluated and determined the

also evaluated and determined the economy of Zimbabwe to be hyperinflationary. Motor Industry Pension Fund applied the requirements of IAS 29 - Financial reporting in Hyperinflationary Economies.

Hyperinflationary accounting was determined to be a matter of most significance to the audit due to high risk and the significance of the balances and transactions, and the complexity and subjectivity relating to the application of the Standard. IAS 29 requires significant judgments to be made by management considering the guidelines provided in IAS 29 are limited. The adoption of the Standard makes this a highrisk area, the accounting is prone to errors in calculations and application of the Standard.

- We assessed whether disclosures in the financial statements appropriately reflected the effects of the adoption of IAS 29.
- We assessed and tested the indicators of hyperinflation on the Zimbabwean economy by corroborating these with industry report and our own understanding of the economy;
- We recomputed and tested the hyperinflation workings prepared by management by evaluating the rationale for the economic indicators included (such as the inflation rate, cumulative inflation rate, consumer price indices from various sources).
- We tested the source data used by agreeing it to supporting schedules.
- We assessed the reasonability of the assumptions used by comparing these to externally available industry, financial and economic data; and;
- We tested restatement of statement financial position and income statement items for compliance to the requirements of IAS 29.

We found that the inflation adjusted financial statements have been properly restated in terms of IAS 29.

Other Matters

Without further qualifying our opinion, we draw attention to Note 1 which provides details of the change in functional currency from the ZWL Fund to ZWG Fund. The opening balances were translated and included in the respective elements of the financial statements at the official applicable exchange rates and as described in Note 1.

We also draw attention to Note 1 which describes the fact that the Financial Statements for the year ended 31 December 2024 are results of consolidation of results of the period from 01 January 2024 to 05 April 2024 and the period from 06 April 2024 to 31 December 2024. These two accounting periods had different currencies. The consolidation aims to achieve the requirements of the regulatory authorities.

Responsibility of Trustees for the Financial Statements

The Trustees are responsible for the preparation and fair presentation of these financial statements in accordance with the International Financial Reporting Standards. This responsibility includes: designing, implementing and maintaining internal control relevant to the preparation of financial statements that are free from material misstatement, whether due to fraud or error; selection and applying appropriate accounting policies; and making accounting estimates that are reasonable in the circumstances.

Auditor's Responsibilities for the Audit of the Financial Statements

The objectives of our audit are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs, we exercise professional judgment and maintain professional scepticism throughout the planning and performance of the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by Trustees.
- Conclude on the appropriateness of Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on Motor Industry Pension Fund ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the financial statements or, if such disclosure is inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events and conditions may cause Motor Industry Pension Fund to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the disclosures, and whether the financial statements represent the underlying transactions and events in a manner that achieves fair presentation.
- Obtain sufficient appropriate audit evidence regarding the financial information of the entities and business activities within Motor Industry Pension Fund to express an opinion on the financial statements. We are responsible for the direction, supervision and performance of Motor Industry Pension Fund audit. We remain solely responsible for our audit opinion.
- We communicate with committee Trustees regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

We also provide Trustees with a statement that we have complied with relevant ethical requirements regarding independence and communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Report on other legal and regulatory requirements

As at 31 December 2024 and based on the translated financial statements, the Pension Fund was compliant with the Insurance and Pensions Commission (IPEC) circular 2 of 2022, regarding the prescribed investment portfolio thresholds. We have nothing further to report on this matter.

Practising member: Tapiwa Murambinda

PAAB Practising Number: 0623

Baker Tilly Chartered Accountants (Zimbabwe)

15 Connaught Road, Avondale

Harare, Zimbabwe

Date: 28 May 2025

MOTOR INDUSTRY PENSION FUND [Zimbabwe Dollars (ZWG) Fund]

STATEMENT OF FINANCIAL POSITION

As at 31 December 2024

		Current Year	Prior Year
	Notes	Dec 2024	Dec 2023
		ZWG	zwg
Assets			
Non current assets			
Property and equipment	5	6 259 156	1 328 308
Investment property	6	337 756 429	194 078 088
Financial assets at fair value through profit or loss	7	514 313 450	200 322 399
		858 329 035	395 728 795
Current assets			
Trade and other receivables	8	28 578 620	13 154 661
Cash and cash equivalents	9	39 256 022	20 015 532
		67 834 642	33 170 193
Total assets		926 163 677	428 898 988
Reserves and liabilities Reserves			
Accumulated funds	4	915 308 744	423,866,406
Liabilities			
Current liabilities			
Pending exits	10	2 531 800	872 125
Other payables	11	8 323 133	4 160 456
		10 854 933	5 032 582
Total reserves and liabilities	es	926 163 677	428 898 988

PRINCIPAL OFFICER

CHAIRMAN OF TRUSTEES

INDEPENDENT AUDITOR

MOTOR INDUSTRY PENSION FUND

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the year ended 31 December 2024

	Notes	Current	Prior
		Dec 2024	Dec 2024
		ZWG	ZWG
Income			
Contributions	12	88 140 027	49 905 290
Transfer from other funds		55 140 527	5,017
Investment income	13		
Fairvalue gain/(loss) on financial asse	ts 14	86 925 597	41 123 419
		53 427 315	68 398 799
Fairvalue gain on properties	15	540 126 873	212 040 365
Other income/(Loss)	17	(225 029 004)	6 469 749
Net surplus on sale/redemption of	16	(225,938,901)	6 168 748
investments			345 516
Total income		542 680 913	377 987 154
Expenditure			
Benefits	18	17 855 831	9 682 612
Transfer to other funds	18	111. 555.55.7	
Fairvalue loss on financial assets	16	338 820	398 576
Investments Written Down	17	292 039	
GLA premiums		7,911,910	311 732
Other operating expenses	19	4 010 717	2 862 796
* *************************************	5830	27 175 196	11 953 428
Total expenditure		57 584 513	25 209 143
Surplus for the year		485 096 400	352 778 011
		485 096 400	352 778 011

MOTOR INDUSTRY PENSION FUND

STATEMENT OF CHANGES IN FUNDS As at 31 December 2024

	Accumulated Fund	Revaluation Reserve	TOTAL Fund
	ZWG	zwg	ZWG
Prior Year			
Opening balance as at 1 January 2023	70 699 752	-	70 699 752
Total surplus for the year 2023	352 778 011		352,778,011
Revaluation Reserve		388 643	388 643
Closing balance as at 31 December 2023	423 477 763	388 643	423 866 406
Current Year			
Total surplus for the year 2024	485 096 400	-	485 096 400
Revaluation Reserve		6 345 937	6 345 937
Closing balance as at 31 December 2024	908 574 156	6 734 580	915 308 744

Cash and cash equivalents at the end of the year

MOTOR INDUSTRY PENSION FUND

STATEMENT OF CASHFLOWS

For the year ended 31 December 2024 2024 2023 PRIOR CURRENT ZWG **ZWG** Cashflow from Membership Activities 115 978 010 46 301 716 Cash received from contributions (9 108 056) (22 360 037) Benefits paid 5 017 Cash transferred from other funds (398 576) Cash transferred to other funds 93 617 973 36 800 102 Net cash flows from membership activities (V) Cashflows Collected from Other operating Activities 448 909 3 650 072 Other operating income Cash paid to suppliers (120876)(257371)Actuarial fees (1 957 569) (4 869 923) Administration expenses (126903)(390764)Audit fees (66293)(711175)Legal fees (574 031) (400350)Levies & subscriptions paid Cash paid to employees (12 370 369) (5 552 011) Staff expenses (629064)(2 388 150) Board expenses (1869)Fines and penalties paid Other operating expenses (specify): (2597618)(7 667 849) **GLA Premiums** (197098)(549259)**Bank Charges** (321809)(186722)Consultancy (26 450 628) $(11\ 387\ 464)$ Net cashflow from other operating activities (W) Cashflow from Investing Activities (703347)(321116)Purchase of operating assets (39 285 400) (403 106) Purchase of investment property (34 247 754) (40 361 538) Purchase of financial assets Proceeds from sale of operating assets 9 059 001 3 616 650 Proceeds from sale of investment property 685 941 13 748 096 Proceeds from sale of financial assets (1 982 661) Investment expenses paid (3 783 551) (2 166 800) Property expenses paid 7 382 254 13 375 283 Rent received 733 054 2 712 206 Interest received 3 304 710 7 919 144 Dividends received (47 135) (783784)Investment management fees paid Other investing activities (specify): (22483197)1 980 300 Investment in Loans & Money Market (1 009 661) Inflation Effects on Cash Balances (60 779 436) (22 282 976) Net cash inflows/ (outflows) from investing activities (X) 3 129 662 6 387 909 Net cash inflow / (outflow) for the year (V+W+X) =Y 12 712 054 27 840 576 Cash and cash equivalents at the beginning of the year 4 173 816 Effects of exchange rate changes on cash and cash equivalents 5 027 537 20 015 532 39 256 022

Membership Statistics for the year ended 31 December 2024

	In Zimb	abwe	Outside Zin	Outside Zimbabwe	
	2024	2023	2024	2023	
 Number of principal members at beginning of year 	50 124	51 718			
Number of beneficiaries at the beginning of the year	13	13			
TOTAL	50 137	51 731	•	•	
2. Principal Membership as at end of year	2024	2023	2023	2022	
(a) new entrants for the year	844	841			
(b) active members ¹	6 999	7 595			
(c) deferred pensioners	42 041	41 539			
(d) pensioners ²	129	127			
(e) suspended pensioners ^a	21	22			
(f) members with unclaimed benefits4	-				
(g) transfers in ⁵					
Total Membership as at end of year	50 034	50 124		(*)	
3. Beneficiaries as at end of year					
(a) Pensioners:					
Surviving Spouse	9	9			
Children	2	2			
Other dependants					
(b) Suspended pensioners:					
Surviving Spouse					
Children	2	4			
Other dependants					
Total Beneficiaries as at end of year	13	13		•	
4. Exits as at end of year ⁶					
(a) Transfers out ⁷	177	1 808			
(b) Full commutations		12			
(c) Death	22	25			
(d) Other	735	590			
1 200	934	2,435	-	-	

NOTES

- 1. This figure excludes new entrants for the year*
- 2. This figure excludes suspended pensioners and beneficiaries²
- 3. This figure excludes suspended beneficiaries3
- 4. This figure includes all members of the fund who left employment and in terms of the rules are entitled to receive a benefit from the fund but has not claimed the benefit
- 5. This figure is made up of transfers in from other funds⁵
- Exits refers to members who have no residual assets on the fund⁶
- 7. This figure is made up of transfers out to other funds7

Preparer's Name (Finance Director, Finance Manager)

Head of Pension Fund/Principal Officer

Chairman of Trustees

Signature

Signature

Signature

Motor Industry Pension Fund ANNEXURE D USD Fund

Membership Statistics	for the year ended 3	1 December 2024
Membership Statistics	for the year ended 3	December 2024

Membership Statistics for the year ended 31 December 2	In Zimb	abwe	Outside Zir	nbabwe
	2024	2023	2024	2023
. Number of principal members at beginning of year	6 843	4 232		
Number of beneficiaries at the beginning of the year				
Number of beneficiaries at the beginning of the year	6 843	4 232	•	
2. Principal Membership as at end of year	2024	2023	2022	2021
(a) new entrants for the year	3 640	3 067		
(b) active members ¹	6 175	3 772		
(c) deferred pensioners	1	1		
(d) pensioners ²	3	3		
(e) suspended pensioners ^a				
(f) members with unclaimed benefits ⁴				
(g) transfers in ⁵				
Total Membership as at end of year	9 819	6 843		
Total membersing as at one of your				
3. Beneficiaries as at end of year				
(a) Pensioners:				
Surviving Spouse				
Children				
Other dependants				
(b) Suspended pensioners:				
Surviving Spouse				
Children				
Other dependants			AND DESCRIPTION OF THE PARTY OF	
Total Beneficiaries as at end of year			•	
4. Exits as at end of year ^s				
(a) Transfers out ⁷				
(b) Full commutations		1		
(c) Death	- 8	9		
(d) Other	656	450	adomic succession	
	664	460		

NOTES

- 1. This figure excludes new entrants for the year¹
- 2. This figure excludes suspended pensioners and beneficiaries²
- 3. This figure excludes suspended beneficiaries³
- 4. This figure includes all members of the fund who left employment and in terms of the rules are entitled to receive a benefit from the fund but has not claimed the benefit⁴
- 5. This figure is made up of transfers in from other funds $\!^{5}$
- Exits refers to members who have no residual assets on the fund⁶
- 7. This figure is made up of transfers out to other funds⁷

Preparer's Name (Finance Director, Finance Manager)

Head of Pension Fund/Principal Officer

Chairman of Trustees

Signature (...

Signature

Signature

MOTOR INDUSTRY PENSION FUND

DETAILED ANALYSIS OF COST OF ASSETS

		Dec 2024		D 00	20
		Total amount ZWG	aggregate value of assets	Total amount ZWG	aggregate value of assets
Ass	sets, at cost held in terms of section 2) of the Act:				<u>%</u>
I.	Local registered securities issued by:				
	(a) Statutory bodies		0.00%		0.00%
	(b) Investments in bills and bonds	201 100 187	21.71%	47 548 152	11.09%
	Sub- total	201 100 187	21.71%	47 548 152	11.09%
	etion B er assets at cost				
II.	Ordinary and deferred quoted share	199 303 597	21.52%	99 915 816	23.30%
III.	Unquoted shares	59 870 654	6.46%	23 932 984	5.58%
IV.	Money market investments	35 437 456	3.83%	15 418 533	3.59%
٧.	Mortgages	1 179 894	0.13%	451	0.00%
VI.	Property REITS	1 573 548	0.17%	749 023	0.17%
VII.	Managed property investments	60 836 429	6.57%	30 645 198	7.15%
VIII.	Non-managed property investments	276 920 000	29.90%	162 683 866	37.93%
IX.	Guaranteed fund *	51 285 570	5.54%	28 693 206	6.69%
X.	Cash on hand or at short notice	3 818 566	0.41%	4 828 789	1.13%
	Sub-total	690 225 715	74.53%	366 867 867	85.54%
XI.	Other assets				
	(a) Sundry debtors in Zimbabwe	28 578 620	3.09%	13 154 662	3.07%
	(b) Operating assets	6 259 156	0.68%	1 328 308	0.31%
Tota	1	926 163 677	100%	428 898 988	100%

^{*}This is a pooled Fund product which offers smoothed returns to Pension funds and their members. It is run by Old Mutual Life Assurance Company (OMLAC), and it offers guarantees to the capital invested and the vested bonus declared only. Due to the nature of the Non-Vested Bonus Account, the Administrator (Insurer-OMLAC) reserves the right to make market value adjustments to cater for adverse market movements. The Fund is invested in diversified asset portfolio consisting mainly of Equities, Property and other asset classes. The Board of Directors of the OMLAC can make investment decisions on behalf of the investors and reserves the right to either declare or not declare a bonus at the end of every financial period. All assets under the Guaranteed Fund are registered under the Insurer-(OMLAC)

CHAIRMAN OF TRUSTEES

PRINCIPAL OFFICER

AUDITOR

Thankiba

Attrilla

MOTOR INDUSTRY PENSION FUND

DETAILED ANALYSIS OF SPLIT OF ASSETS

	.	Split of Assets p	er Sub-Account as a	t 31 Dec 2024	2024
	_		Dec 2024		Dec-24
		Total amount ZWG	Sub Account 1 amount ZWG	Sub Account 2 amount ZWG	Sub Account 3 amount ZWG
As	ction A sets, at cost held in terms of section (2) of the Act:				ZWO
I.	Local registered securities issued by: (a) Statutory bodies				
	(b) Investments in bills and bonds	201 100 187	104 078 475	52 520 283	44 501 429
	Sub- total	201 100 187	104 078 475	52 520 283	44 501 429
	ction B ner assets at cost				
II.	Ordinary and deferred quoted share	199 303 597	144 894 646	27 009 000	27 399 952
III.	Unquoted shares	59 870 654	22 805 688	12 740 187	24 324 779
IV.	Money market investments	35 437 456	11 564 324		23 873 132
V.	Mortgages	1 179 894			1 179 894
VI.	Property REITS	1 573 548	475 793	1 097 755	
VII.	Managed property investments	60 836 429	37 009 992	512 151	23 314 286
VIII	. Non-managed property investments	276 920 000	183 530 177	93 389 823	
IX.	Guaranteed fund	51 285 570	51 285 570	-	
X.	Cash on hand or at short notice	3 818 566	161 892	494 423	3 162 251
	Sub-total	690 225 715	451 728 082	135 243 339	103 254 294
XI.	Other assets				
	(a) Sundry debtors in Zimbabwe	28 578 620	1 563 278	4 640 727	22 374 615
	(b) Operating assets	6 259 156	1 530 115	4 054 051	674 990
Tot	al Assets	926 163 677	558 899 950	196 458 400	170 805 327
Lial	pilities				
I.	Tenants deposits	1 109 921	285 898	824 023	<u> </u>
II.	Creditors For Share Purchases	25 799	25 799	- 2	
III.	Unallocated Contributions	3 343 767		13 311	3 330 457
IV.	Accrued Exits	2 531 786	366 525	151 277	2 013 986
V.	Provision for Expenses	2 234 533	1 489 697	505 143	239 694
VII.	Provision for Cash in Lieu of Leave	1 609 128	31 185	124 740	1 453 204
Tota	al Liabilities	10 854 934	2 199 102	1 618 493	7 037 341
Net	Assets available for benefits	915 308 744	556 700 848	194 839 907	163 767 987

CHAIRMAN OF TRUSTEES

PRINCIPAL OFFICER

AUDITOR

MOTOR INDUSTRY PENSION FUND

Statement of accounting policies
As at 31 December 2024

1 Summary of significant accounting policies

The principal accounting policies applied in the preparation of these financial statements have been consistently applied to all periods presented, unless otherwise stated. The policies are as follows:

1.1 Basis of preparation

The financial statements of the Fund have been prepared in accordance with in all material respects, in accordance with the financial reporting provisions established by the Monetary Policy Statement (MPS) of 6 February 2025 and in the manner required by the Pension and Provident Funds (Amendment) Regulations, 2020 (No.25) (Statutory Instrument 91 of 2020) and the Insurance and Pensions Commission Circular 26 of 2020, Circular 20 of 2021 and Circular 2 of 2022. For all periods up to and including the year ended 31 December 2024, the Fund's financial statements were prepared under the historical cost convention as well as in accordance with the Pensions and Provident Fund Act (Chapter 24:09) and statutory instrument 323 of 1991.

The financial statements include all the sub-accounts managed by the Motor Industry Pension Fund. The financial records for the respective funds are separately managed. However, the regulator requires that the Fund presents the financial statements in a specific format that provides an overview of the Fund hence the presentation of the Zimbabwean Dollar denominated (ZWG) fund and the Conversion of Sub Account 3 which is denominated in United States Dollars (USD) but presented in ZWG.So the Financial Statements for the Year ended 31 December 2024 are a result of consolidation of results of the period 01 January to 05 April 2024 and the period from 06 April to 31 December 2024. These two accounting periods had different currencies and the consolidation aims to achieve the requirements of the regulatory authorities.

To restate the comparatives, the Institute of Chartered Accountants of Zimbabwe provided guidance which stipulates that the 2023 inflated figures should be converted to USD first using the rate of 6,104.72. After converting the figures to USD we then combine them with the USD Fund figures for 2023. The combined figures were then translated to ZWG using the Institute of Chartered Accountants of Zimbabwe Guideline rate of 13.57 ZWG to USD. The same was also done for EWL period of 01 January 2024 to 06 April 2024, which were then combined with the actual ZWG figures post 05 April 2024 and the annual USD figures to come up with the ZWG consolidated figures for 2024. For the separate Statements for these figures please refer to note 31. The restatement is meant to provide fair presentation of comparatives in accordance with IAS 1 - Presentation of Financial Statements

1.2 Currency Conversion

The 2024 Monetary Policy Statement (MPS) issued by the Reserve Bank of Zimbabwe (RBZ) governor, Dr. John Mushayavanhu, on the 5th of April 2024 ushered in a new domestic currency. The new currency, known as the Zimbabwe Gold (ZWG), is defined as a structured currency, which means a currency that is pegged to a specific exchange rate or currency basket and backed by a bundle of foreign exchange assets. The structured currency being introduced is said to be anchored by a composite basket of foreign currency and precious metals (mainly gold) held as reserves for this purpose by the RBZ.

SI 60 of 2024 states that the ZWG shall be the unit of account for transactions previously denominated in Zimbabwe dollars. For accounting and other purposes (including the discharge of financial or contractual obligations), all assets and liabilities that were, immediately before the effective date, valued and expressed in Zimbabwe dollars, shall be deemed to be valued in ZWG as converted in terms of section 6(1) of SI 60 of 2024.

Statutory Instrument (SI) 60 of 2024, stated that all the previously existing Zimbabwean Dollar (ZWL) balances were converted into ZWG as at that date. The conversion rate of ZWG 1: ZW\$ 2,498.7242 was used as guided by the closing interbank exchange rate and the price of gold as at that date. The conversion rate of ZWG 1: ZW\$ 2,498.7242 was used in line with IPEC Circular 8 of 2024 Guideline on 2024 Currency Changes which required use of the conversion rate provided by the Reserve Bank to be applied to obtain the ZIG equivalent.

Statement of accounting policies for the year ended 31 December 2024 (continued)

1.3 Financial instruments

Financial assets and financial liabilities are recognised in the Fund"s statement of financial position when the Fund becomes a party to the contractual provisions of the instrument. Financial assets and financial liabilities are initially measured at fair value, except for trade receivables that do not have a significant financing component which are measured at transaction price. Transaction costs that are directly attributable to the acquisition or issue of financial assets and financial liabilities (other than financial assets and liabilities at fair value through profit or loss) are added to or deducted from the fair value of the financial assets or financial financial liabilities at fair value through profit or loss are recognised immediately in profit or loss.

Financial assets

All regular way purchases or sales of financial assets are recognised and derecognised on a trade date basis. Regular way purchases or sales are purchases or sales of financial assets that require delivery of assets within the time frame established by regulation or convention in the marketplace. All recognised financial assets are measured subsequently in their entirety at either amortised cost or fair value, depending on the classification of the financial assets.

Classification of financial assets

Debt instruments that meet the following conditions are measured subsequently at amortised cost: (1) the financial asset is held within a business model whose objective is to hold financial assets in order to collect contractual cash flows; and (2) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding. Debt instruments that meet the following conditions are measured subsequently at fair value through other comprehensive income (FVTOCI):

- (1) the financial asset is held within a business model whose objective is achieved by both collecting contractual cash flows and selling the financial assets and;
- (2) the contractual terms of the financial asset give rise on specified dates to cash flows that are solely payments of principal and interest on the principal amount outstanding.

By default, all other financial assets are measured subsequently at fair value through profit or loss (FVTPL).

Despite the foregoing, the fund may make the following irrevocable election / designation at initial recognition of a financial asset: income if certain criteria are met:

- (1) the fund may irrevocably elect to present subsequent changes in fair value of an equity investment in other comprehensive income and;
- (2) the fund may irrevocably designate a debt instrument that meets the amortised cost or FVTOCI criteria as measured at FVTPL if doing so eliminates or significantly reduces an accounting mismatch.

Financial assets designated as at FVTPL

On initial recognition, the Fund may make an irrevocable election (on an instrument-by-instrument basis) to designate investments in equity instruments as at FVTPL. Designation at FVTPL is permitted if the equity investment is held for trading or if it is a contingent consideration recognised by an acquirer in a business combination.

Statement of accounting policies for the year ended 31 December 2024 (continued)

1.4 Financial instruments (continued)

Financial assets designated as at FVTPL (continued)

Financial assets at FVTPL are measured at fair value at the end of each reporting period, with any fair value gains or losses recognised in profit or loss to the extent they are not part of a designated hedging relationship.

An impairment analysis is performed at each reporting date using a provision matrix to measure expected credit losses. The provision rates are based on days past due for groupings of various customer segments with similar loss patterns. The calculation reflects the probability weighted outcome, the time value of money and reasonable and supportable information that is available at the reporting date about past events, current conditions and forecasts of future economic conditions.

Derecognition

A financial asset(or where applicable, a part of a financial asset or is primarily derecognised (removed from the entity's statement of financial position) when the rights to receive cashflows from the asset have expired.

1.5 Cash and cash equivalents

Cash and cash equivalents include cash on hand, deposits held at call with banks, other short-term highly liquid investments with original maturities of three months or less, and bank overdrafts.

1.6 Trade and other payables

Trade and other payables are obligations to pay for goods and services that have been acquired in the ordinary course of business from suppliers. Trade and other payables are classified as current liabilities if payment is due within one year or less (or in the normal operating cycle of the business if longer). If not they are presented as non-current liabilities. Trade and other payables include obligations to pay exiting members' benefits, asset management fees, group life assuarance premiums and IPEC Levies.

1.7 Provisions

Provisions are recognised when the Fund has a present legal or constructive obligation as a result of past events; it is probable that an outflow of resources will be required to settle the obligation and a reliable estimate of the amount can be made. Where the Fund expects a provision to be reimbursed, for example under an insurance contract, the reimbursement is recognised as a separate asset but only when the reimbursement is virtually certain. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. A provision is recognised even if the likelihood of an outflow with respect to any one item included in the same class of obligations may be small. Provisions are measured at the present value of the expenditures expected to be required to settle the obligation using a pre-tax rate that reflects current market assessments of the time value of money and the risks specific to the obligation. The increase in the provision due to passage of time is recognised as a finance cost.

1.8 Income

Revenue is recognised at an amount that reflects the consideration to which the Fund expects to be entitled in exchange for transferring benefits to a member. Revenue is recognised to the extent that it is probable that the economic benefits will flow to the Pension Fund and the income can be reliably measured. The following specific recognition criteria must also be met before income is recognised:

(a) Contributions

Contributions are recognised monthly on the accrual basis.

(b) Interest

Interest income and expense presented in the statement of comprehensive income comprise interest on financial assets and financial liabilities measured at amortised cost calculated on an effective interest basis. The "effective interest rate" is calculated on initial recognition of a financial gross carrying amount of the financial asset and the amortised cost of the financial liability.

(c) Dividends

Dividend income is recognised in profit or loss on the date on which the right to receive payment is established. For quoted equity securities, this is usually the ex-dividend date.

Statement of accounting policies for the year ended 31 December 2024 (continued)

1.9 Taxation

In terms of the Third Schedule to the Income Tax Act (Chapter 23:06), pension funds are exempt from income tax, capital gains tax and residents tax on interest from financial institutions until such a date as the Minister may specify by notice in the Government Gazette. As no such notice has been gazetted in respect of the period covered by these financial statements, no provision for taxation has been made.

1.10 Investment Properties

The Fund accounts for investment property at fair value, in accordance with IAS 40. The fair value of investment property is determined annually by independent appraisers. Changes in fair value are recognized in profit or loss. Note that for the USD Fund its Property under construction, hence we have no rentals or property expenses.

	ZWG	
	ZWG	ZWG
Fallen	2024	2023
- Fair value	361 070 715	
- Rental income	14 409 622	194 078 088
- Expenses		7 112 078
- Net operating income	792 286	299 700
The operating income	13 617 336	6 812 378

1.11 Operating Assets

The Fund accounts for property, plant, and equipment (PPE) at cost, in accordance with IAS 16. Depreciation is calculated using the straight-line method over the asset's useful life.

2 FINANCIAL RISK MANAGEMENT

2.1 Financial Risk Factors

(a) Market risk

(i) Interest rate risk

The Fund is exposed to the risk that the fair value or future cash flows of its financial instruments will fluctuate as a result of changes in market interest rates. In respect of the Fund's interest bearing financial instruments, the Fund's policy is to transact in financial instruments that mature or re-price in the short term — i.e. no longer than 12 months. Accordingly, the Fund is subject to limited exposure to fair value or cash flow interest rate risk due to fluctuations in the prevailing levels of market interest rates.

(ii) Foreign exchange risk

The Fund conducts its activities in Zimbabwe with an informal multicurrency system in place and is exposed to foreign exchange risk arising from transactions and recognised assets and liabilities that are denominated in a currency that is not the entity's functional currency.

(iii) Price risk

The Fund is exposed to equity securities price risks because its investments in listed equities expose it to these risks at the reporting date. The maximum exposure to price risks as at the reporting date was as follows;

Historical cost	Historical cost
2023 ZWG	2024 ZWG
99 915 816	199 303 597

Investments in equity holdings

PENSION AND PROVIDENT FUNDS REGULATIONS, 1991 PENSION AND PROVIDENT FUNDS ACT (Chapter 24:09)

MOTOR INDUSTRY PENSION FUND

Statement of accounting policies

for the year ended 31 December 2024 (continued)

(b) Credit risk

Credit risk arises from cash and cash equivalents, and deposits with banks and financial institutions, as well as credit exposures to members, including outstanding investments and advances to staff. Only approved financial institutions with sound capital bases are utilised to deposit contributions received from members.

	Current	'Prio
	2024 ZWG	2023
Cash on hand and at bank Other receivables	3,818,566 35,437,456	ZWG 698,570 19,316,963
The fair value of cash and cash equipples is	39 256 022	20 015 532

The fair value of cash and cash equivalents at 31 December approximates their carrying amount.

(c) Liquidity risk

Management monitors rolling forecasts of the Fund's liquidity reserve comprising of cash and cash equivalents on the basis of expected cash flow. In addition, the Fund's liquidity management policy involves projecting cash flows in major currencies and considering the level of liquid

"Liquidity risk is the risk that the Fund may fail to meet its payment obligations when they fall due. The Fund identifies the risk through periodic liquidity "gap analysis and maturity profile of assets and liabilities. Where major gaps appear, action is taken in advance to close or

2.2 Fair value of financial assets and liabilities

IFRS 13 specifies a hierarchy of valuation techniques based on whether the inputs to those valuation techniques are observable or unobservable. Observable inputs reflect market data obtained from independent sources: unobservable inputs reflect the Fund's market

These two types of inputs have created the following fair value hierarchy:

Level one - Quoted prices (unadjusted) in active market for identical assets or liabilities. This level includes listed equity securities. Level two - Inputs other than quoted prices included within level 1 that are observable for the asset or liability, either directly (that is, as prices) or indirectly (that is, derived from prices).

Level three - Inputs for the asset or liability that are not based on observable market data (unobservable inputs). This level includes equity investments and debt instruments with significant unobservable components. This level includes non listed equity investments. The hierarchy requires the use of observable market data when available. The Fund considers relevant and observable market prices in its

3 USE OF JUDGEMENTS AND ESTIMATES

When preparing these financial statements, management has made judgments and estimates that affect the application of the Fund's accounting policies and the reported amounts of assets, liabilities, income, and expenses. Actual results may differ from these estimates. Estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to estimates are recognised prospectively.

Functional and presentation currency

Information about judgements made in applying accounting policies that have the most significant effects on the amounts recognised in the

4 ACTUARIAL VALUATIONS [Financial Reviews]

The Trustees consulted the Actuary to perform the Financial Review of the Fund, and the Actuary credits Members allocation [accumulated] accounts each year with interest at a rate generally reflecting the return earned on the assets of the Fund. The Fund's current Financial Review was done as of 31 December 2024. The total Fair Value of assets as at 31 December 2024 amounted to ZWG 556,700,855 for Sub Account 1 and ZWG 194,839,906 for Sub Account 2. The fund's maximum liability was ZWG 257,244,256 for Sub Account 1 and ZWG 104,865,846 for Sub Account 2, giving a net surplus of ZWG 299,456,602 and ZWG 89,974,061 for Sub Account 1 and Sub account 2 respectively. As a result of the surplus the Actuary recommended a bonus of 152.69% be awarded to all contributing Members, 152.69% be awarded to all non-contributing Members, for Sub Account 1, and 149.18% be awarded to all contributing Members while 68.74% be awarded to all non-contributing Members for Sub Account 2 which the trustees adopted. Pensioners in Sub Account 1 were awarded 152.69% for 2024. The next review will be carried out as of 31 December 2025.

For Sub Account 3 (USD Fund) the total fair value of assets as of 31 December 2024 amounted to ZWG 163,767,987.06 (USD 6,347,965). The fund's maximum liability was ZWG 157,541,687.67 (USD 6,106,622), giving a surplus of ZWG 6,226,287.39 (USD 241,343). As a result, the Actuary recommended a 3.5% bonus to all Active Members and 3.5% to Pensioners. The trustees also adopted the Actuary's recommendations. The next review will be carried out as of 31 December 2025

2024 - Current Year Accumulated funds/Net Assets available for benefits Dormant Members

Pensioners Pensioner Guarantee Reserve Adjustment Death Benefit Reserve Smoothing Reserve Compensation Reserve Stabilization reserve

ZWG 2024 751 540 755	USD Fund Translated to ZWG 2024 163 767 987	TOTAL 915 308 744
307 045 888	16 412 670	323 458 559
330 170 383	138 446 076	468 616 459
14 399 027	1 176 424	15 575 451
3 546 086		3 546 086
-	- 1	0 040 000
12 969 674	4 512 029	17 481 703
	3 220 788	3 220 788
60 058 602		60 058 602
23 351 096	-	23 351 096

....

2023 - Prior Year

Contributing

Accumulated funds/Net Assets available for benefits **Dormant Members** Contributing Pensioners

Pensioner Guarantee Reserve Adjustment Data Reserve Death Benefit Reserve

Smoothing Reserve Compensation Reserve Stabilization reserve

ZWG 2023	ZWG 2023	TOTAL
382 104 216	41 762 191	423 866 407
147 242 555	-	147 242 555
159 310 577	39 618 782	198 929 359
7 780 748	626 676	8 407 425
1 813 716		1 813 716
(169)	(358 343)	(358 512)
168 164	-	168 164
5 628 632	1 020 600	6 649 232
20 400 970	447 376	20 848 346
30 761 805		30 761 805
8 997 217	407 100	9 404 317

USD Fund Translated to

Notes to the financial statements

For the year ended 31 December 2024 (continued)

5a Property and equipment (Historical)

Dec-24	Motor vehicles ZWG	anu	Compute Systems and Hardware ZWG	l Total
Net carrying amount brought forward	889 489	97 653	341 166	1 328 308
Gross carrying amount - cost/valuation	976 020	115 964	439 699	1020000
Accumulated depreciation	(86 531)	(18 311)	(98 533)	(203 375)
Additions	-	11 616	202 346	213 962
Transfer	-	-	-	-
Gross carrying amount - cost/valuation		i	-	$\overline{}$
Accumulated depreciation	_			1
Revaluation	3 881 341	1 147 381	1 317 215	6 345 937
Disposals		- 10	-	(#.)
Gross carrying amount - cost/valuation		10	6 847	6 857
Accumulated depreciation	-	(9)	11 336 (4 489)	11 355
	-	-	- (++03)	(4 498)
Depreciation shows 6	•			<u> </u>
Depreciation charge for the year	(1 255 255)	(77 687)	(94 138)	(1 427 080)
Translation Losses	(1 803)	(19 875)	(187 150)	(208 828)
Net carrying amount at 31 Dec 2024	3 513 772	1 159 098	1 586 286	6 259 156
Gross carrying amount - cost/valuation	4 851 589	1 238 423	1 692 356	7 782 368
Accumulated depreciation	(1 337 817)	(79 325)	100000000000000000000000000000000000000	(1 523 212)

PENSION AND PROVIDENT FUNDS ACT (Chapter 24:09) MOTOR INDUSTRY PENSION FUND

Notes to the financial statements

For the year ended 31 December 2024 (continued)

a.	Investment Property (Historical)			
	_		December 2024	
		Managed Property ZWG	Non-Managed Property ZWG	Total ZWG
	Net carrying amount brought forward	31 394 222	162 683 866	194,078,088
	Gross carrying amount - cost/valuation Ammortisation	31 394 222	162 683 866	194 078 088
	Additions	35 832 384	11 239	35 843 623
	Transfer	-		
	Gross carrying amount - cost/valuation	-	-	-
	Accumulated amortisation	-	-	
	Revaluation Gain	-		-
	Disposals	(5 472 247)		(5 472 247)
	Gross carrying amount - cost/valuation	(5 472 247)	-	(5 472 247)
	Accumulated amortisation	-	-	-
	Ammortisation charge for the Year	-		
	Revaluation Gain	(917 930)	114 224 895	113 306 965
	Net carrying amount at 31 Dec 2024	60 836 429	276 920 000	337 756 429
	Gross carrying amount - cost/valuation	60 836 429	276 920 000	337 756 429
	Accumulated Amortisation	-	-	- 2

Notes to the financial statements for the year ended 31 December 2024 (continued)

		Current	Prior
		2024	2023
		zwg	zwg
	flanaged Property Investments	07 440 700	10 863 020
	Datvest Asset Management	37 418 720	
Α	ABC Asset Management	23 417 708	20 531 202
		60 836 429	31 394 222
6.c. N	Ion-Managed Property Investments Notor Industry Pension Fund In-house:		
	77 Central Ave Harare	28 000 000	11 714 148
- 7	7 Central Ave Harare	36 400 000	25 466 868
		89 600 000	61 351 217
	4 Argyle Road Avondale Harare	12 040 000	6 682 659
	Share BS24 & 23 1 Union Ave Harare	51 520 000	26 570 071
	Stand 367 - TM Chiredzi	48 160 000	5 373 722
	1106 Tredgold Bulawayo	11 200 000	25 525 181
3	317 Victoria Falls Estate	276 920 000	162 683 866
			Carrant Halling of State
		337 756 429	194 078 088
7 1	Financial assets at fair value through profit or loss		
	Approved assets		
	- Prescribed Assets Non-Current	186 659 537	39 022 793
	Current	14 440 650	8 525 359
		201 100 187	47 548 152
	Guaranteed Fund	E4 205 570	28 693 206
	Old Mutual Life Assurance Company	51 285 570	20 033 200
	Other assets	400 000 507	99 915 816
	- Quoted ordinary shares	199 303 597	
	- Unquoted Equities	59 870 654	23 932 984
	- Tigere Property REITS	1 573 548	
	- Debentures and loans	1 179 894	232 241
		261 927 693	124 081 041
	Financial assets at fair value	544 242 AEO	200 322 399
	through profit or loss	514 313 450	200 322 393
8	Trade and other receivables		0.007.006
	Contribution arrears	24 484 130	8 307 896
	Allowance for Credit Losses Contributions	(115 977)	(54 507)
	Investments interest and dividend accrued	205 596	8 750
	Rental debtors	6 293 175	2 870 186
	Allowance for Credit Losses Rentals	(3271 330)	
	Trade and other recoverables	725 409	1 801 788
	Stocks & Prepayments	257 617	220 548
		28 578 620	13 154 661
9	Cash and cash equivalents		
	Cash on hand or at short notice	35 437 456	19 316 963
	Cash at bank	3 818 566	698 570
		39 256 022	20 015 532
10	Pending exits		
	The state of the s	2 531 800	872 125

Notes to the financial statements for the year ended 31 December 2024 (continued)

		Current	Prior
		2024	2023
11 Other payables		ZWG	ZWG
Rental Prepayments		70000.000000000000000000000000000000000	
		481 675	20 216
Investment manage	\$1.5 PX (\$5.0) PX = 25.4 PX (\$5.0) PX = 25.5 PX (\$5.0)	180 464	96 144
Unallocated Contrib	utions	3 343 761	2 153 769
IPEC Levies		199 963	122 846
Other Expenses Pay	yable	1 060 548	467 797
Staff creditors		1 609 135	644 546
Creditors For Share	Purchases	25 799	13 570
Tenant deposit		1 109 922	414 688
Audit & Actuarial Fe	es Payable	311 866	226 880
		8 323 133	4 160 456
12 Contributions			
(a) By members		35 138 799	19 965 663
(b) By members Add	ditional Voluntary Contributions	4 437	
(b) By employers		35 138 799	19 965 663
(c) By employers	For Admin fees	10 689 594	5 984 378
/n = , ,	For GLA	7 126 396	3 989 586
(d) I ranster from em	ployers for Compensation	42 002	
		88 140 027	49 905 290
3 Investment income			
(a) Interest from inve	estments	3 450 064	1 652 528
(b) Dividends		8 469 255	3 341 927
(c) Rental income		14 409 622	7 112 078
(d) Guaranteed fund	income	60 596 656	29 016 886
		86 925 597	41 123 419
4 Fairvalue gain on fi	nancial assets		
MIPF		8 233 663	6 865 431
OMIG		12 466 358	13 152 862
Datvest		15 142 929	27 395 515
ABC		17 584 365	20 984 991
	uemen wee	53 427 315	68 398 799
5 Fair value gain on p MIPF	properties	NOT NOT THE PARTY.	
		484 551 633	167 080 245
OMIG		18 808 554	10 126 460
Datvest		1 697 818	2 912 486
ABC		35 068 868	31 921 174
		540 126 873	212 040 365
	redemption of investments		
MIPF			(338 098)
OMIG		(1 848)	88 915
Datvest		(155 300)	18759.2971
ABC		(134 891)	575 939
		(292 039)	345 516

Notes to the financial statements

for the year ended 31 December 2024 (continued)

	Current	Prio
	2024	10.000
17 Other income	ZWG	2023 ZWG
GLA reinsurance recoveries		2110
Insurance Claims recoveries	696 679	1 127 084
Investments Written Down	24 647	17 157
Sundry Income		19 535
Net Monetary Loss	87 349	87 351
Profit/(loss) on foreign exchange translation	(543 968 449)	(52 552 828)
	317 220 873	57 470 448
Investments Written Down	(225,938,901)	6 168 748
18 Benefits	7 911 910	311 732
Lump sum awards on retirement		
Lump sum awards on retrenchment	2 654 046	573 919
Lump sum awards on death	5 169 512	2 406 603
	1 061 873	1 391 509
Lump sum awards on resignation and dismissal Pensions	8 264 751	5 079 553
Chalons	705 649	231 028
	17 855 831	9 682 612
Transfers to Guardian Fund	200 000	
9 Other operating expenses	338 820	398 576
Actuarial fees	245.000	
Audit fees	345 902	196 747
Fines and Penalties	361 967	216 431
Advertising and Publication costs	24 504	1 869
Amortisation, depreciation and impairment	21 521 1 427 080	4 037
Operating Assets Disposal	2 070	147 018
Bank charges	397 281	
Board expenses	1 980 381	196 391
Cleaning and laundry	(2656)	609 513
Computer expenses	1 252 906	2 889 662 170
Computer and equipment repairs Consultancy fees	6 222	3 413
Custodial fees	460 296	246 179
Doubtful debts provision	380 246	70 629
Electrical and equipment repairs	1 864 245	40 879
Electricity	1 923	1 033
Entertainment expenses	108 400	46 284
IPEC levies	2 446	2 519
Internet and e-mail charges	838 395	387 497
Insurance	275 801	86 550
Investment management expenses	232 851	210 424
Legal fees	2 249 775	908 081
Motor vehicle expenses	69 455	58 701
Opening Balance Adjustment	619 417	384 955
Printing and stationery	77.070	1 813
Property expenses	77 070	35 261
Rates & Water Charges	792 286	299 700
Postage expenses	682 531	142 569
Rental expenses	16 915 278 388	5 206
Security charges	112 797	8 810
Staff costs	11 218 860 -	9 683
Subscriptions	52 658	6 603 550
Telephone and fax charges	127 060	33 321
Travel and subsistence	468 343	28 366
Valuation Fees	452 364	210 431 90 508

Notes to the financial statements for the year ended 31 December 2024 (continued)

20 Prescribed assets

In terms of Section 18(2)(a) of the Pension and Provident Fund Act (Chapter 24:09), registered Pension Funds shall hold not less than 35% of their book value of assets in Government Stocks and other approved holdings. However, on the 12 March 2019, the Government reviewed the prescribed asset ratio through a circular 3 of 2019 to a minimum of 20%. The Pension Fund has adhered to this regulation as the percentage of approved holdings to total assets at 31 December 2024 amounted to 21.71% for the Fund based on market value of assets.

On 20 March 2013, the Insurance and Pensions Commission (IPEC) issued a, Circular 1 of 2013, which promulgated maximum investment thresholds regarding specific investment classes for life companies and self administered pension funds. Circular 1 of 2016 then allowed organisation to register their Investments Policy Statements (IPS) with investment guidelines. On 18 January 2022, Circular 2 of 2022 was then issued with enhanced guidelines relevant to the current environment also considering the emergence of new asset classes. The Fund registered its IPS with IPEC and investment

- a) Prescribed assets, maximum holding 40%;
- b) Bonds/Stocks, maximum holding 40%;
- c) Properties, maximum holding 40%;
- d) Quoted shares, maximum holding 60%;
- e) Unquoted shares, maximum holding 15%;
- f) Money market and cash, maximum holding 20%;
- Other investments, maximum holding 5%.

The fund as of 31 December 2024 has adhered to these limits.

21 Related parties

Parties are considered to be related if one party has the ability to control the other or exercise significant influence over the other party in making financial and operating decisions. The Fund has related party relationships with Motor Industry employers who employs the contributing members. They therefore contributed ZWG88,140,027 (2023: ZWG49,905,290) towards members accumulations.

22 Regulatory environment

On 30 November 2020, the Commissioner of Insurance, Pensions and Provident Fuds issued Circular 26 of 2020 which revised the basis and form of Reporting in Financial Statements for Pension Funds. The circular mandates all Pension and Provident Funds; and fund administrators to adhere to the International Financial Reporting Standards (IFRSs) and Circular 20 of 2021 in preparing financial statements.

23 The operating environment

The operating environment remains constrained with the local currency liquidity challenges continuing to negatively impact formal businesses. The exchange rate volatility, high inflation and interest rates remain significant challenges facing businesses. Overheads continue to rise driven by wage inflation and the growth relentless shocks arising from the volatile

In geo-political developments, the ongoing war in Ukraine and the conflict between Israel and Hamas in the Middle East are significant concerns. These conflicts have led to increased tensions, humanitarian crises, and economic instability. The rise of populist movements and protectionist policies in various countries is altering global economic dynamics. This shift is leading to increased trade tensions, market volatility, and decreased cooperation among nations.

24 Guaranteed Fund Investment at 5.54% of assets (Single investment exceeding 5% of Net Assets)

This is a pooled Fund product which offers smoothed returns to Pension funds and their members. It is run by Old Mutual Life Assurance Company (OMLAC), and it offers guarantees to the capital invested and the vested bonus declared only. Due to the nature of the Non-Vested Bonus Account, the Administrator (OMLAC) reserves the right to make market value adjustments to cater for adverse market movements. The Fund is invested in diversified asset portfolio consisting mainly of Equities, Property and other asset classes. The Board of Directors of the Insurer (OMLAC) can make investment decisions on behalf of the investors and reserves the right to either declare or not declare a bonus at the end of every financial period. All assets under the Guaranteed Fund are registered under the Insurer (OMLAC).

Also note 261 663 Delta Corporation equities were transferred from Sub-Account 1 to Sub-Account 2 to cater for cashflow requirements for Sub-Account 1 Payment obligations including benefit payments.

Notes to the financial statements for the year ended 31 December 2024 (continued)

25 Foreign currency transactions and balances translated into ZWG

Financial statements particularly presented entirely in Zimbabwe Gold (ZWG) Currency are limited in providing users with useful information on foreign currency transactions and balances considering the hyper-inflation on the ZWG and the multiplicity of exchange rates currently being experienced. The following statements save to disclose the foreign currency transactions and balances that have been translated into the ZWG figures in the ZWG Fund financial statements.

STATEMENT OF COMPREHENSIVE INCOME	USD
Investment Income	
Other Income	870 140
	27 896
Net Surplus on Sale or redemption of Investments	53 048
Total	951 084
Expenditure	
Fairvalue Loss on Financial Assets	200 000
Other Operating Expenses	828 250
Total	122 834
STATEMENT OF FINANCIAL POSITION	951 084
Assets	
Non Current Assets	
Investment Property	
Financial Assets at fair value through profit or loss	546 715
value through profit or loss	5 870 361
Current Assets	
Trade and Other Receivables	
Cash and Cash Equivalents	399 320
Total Assets —	6 816 396
Reserves and Liabilities	0 0 10 396
Reserves	
Accumulated Funds	
Liabilities	6 775 444
Current Liabilities	
Other Payables	1 000
Total Reserves and Liabilities —	39 953
	6 816 396
STATEMENT OF CASHFLOWS	
Cashflows Collected from Other operating Activities	
Other operating income	
Administration expenses	30 993
Staff expenses	(128 878)
Bank Charges	-
Net cashflow from other operating activities (W)	(1 316)
	(99 201)
Cashflow from Investing Activities	
Purchase of investment property	(550 052)
Purchase of financial assets	(305 800)
Proceeds from sale of investment property	-
Proceeds from sale of financial assets Rent received	53 048
Interest received	481 197
	32 183
Dividends received	325 766
Investment management fees paid	(23 976)
Property Expenses	(75 860)
Investment in Loans & Money Market	
Net cash inflows/ (outflows) from investing activities (X)	344 278

Notes to the financial statement (continued)

26 COMPLIANCE REPORT AS AT 31 DECEMBER 2024

Compliance Task	Full Compliance	Partial	Remedial Action
Governing board Audit & Risk Committee Terms of Reference	٧ ٧	Compliance	None
Compliance Framework Robust Compliance Framework	1	Par ·	None
Compliance Policy	V		None
Anti- Money Laundering Policy	V		None
ndependent Risk & Compliance Function Coronation Risk Advisors	√		None
ines and Penalties	V		None
Compliance Training			TOTAL
udit & Risk Committee lanagement & Staff	*		None
nternal Compliance policies rocedure Manuals	√		None
cternal Compliance	1		10116
ontracts op 20 Sponsoring Employers contribution on	√	N	lone

27 Top 20 Sponsoring Employers contribution arrears as at 31 December 2024 ZWG Fund

	Con	tribution Ar	rears
Sponsoring Employer	30 days and below	More	Total
TRENT TYRE SERVICES			
SCANIBILI DE TOUTO	59 236	178 923	238 16
SCANLINK (PVT) LTD	98 421	93 452	191 873
AUTOWORLD EXECUTIVE	191 484	- 1	191 483
TRANSERV	91 797		91 797
BLACKWOOD HODGE ZIMBABWE PVT LTD	87 679	- 42	87 638
ZIMOCO LTD	85 457	- 759	84 699
AUTOWORLD HARARE (PVT) LTD-GENERAL	84 508	100	84 508
FORMANTROS HOLDINGS T/A HELENSVALE ZUVA	8 344	76 120	84 464
WILLIAM BAIN & COMPANY	26 575	52 999	79 574
SOLATEK MARKETING	26 286	52 222	
TIFF INVESTMENTS (PVT) LTD T/A TIFF SERVICE CI	15 598		78 508
DM WINDSREENS	4 086	58 013	73 611
AUTOWORLD BULAWAYO (PVT) LTD		68 547	72 633
MASHWEDE DIESEL SERVICES	61 550	1873	63 424
R & S DIESEL PRO SERVICES	37 665	18 781	56 446
MIMJ ENTERPRISES	48 472	5 571	54 043
RIVERCOME TRADING	2 250	43 969	46 219
AUTOPARTS WHOLESALERS	11 522	34 565	46 087
MIKE HARRIS HOLDINGS	37 028	3 868	40 896
BYWORD TRADING	6 329	33 055	39 384
DITTORD TRADING	3 181	32 962	36 143

	Con	Contribution Arrears			
Sponsoring Employer	30 days and below	More Than			
HUMBLE ENTERPRISES T/A MAPS PETROLEUM	1 849	38 884			
ENERGY PARK PVT LTD	20 179	20 379			
PUMA ENERGY	16 196	16 299	32 495		
SCANLINK PVT LTD	4 336	27 409	31 744		
REDAN COUPON	30 982	2 7	30 985		
ZIMBABWE MOTOR DISTRIBUTION MIMOSA	4 922	19 861	24 782		
PICKGLOW TRADING T.A GLOW PETROLFUM	23 948	- 1.832	22 115		
AUTOWORLD EXECUTIVE HARARE	18 802	1,002	18 803		
DA MOTORS	40.000	. 2	18 684		
TRANSERV	18 924	724			
GAMMA ENERGIES	1 436	16 129	18 200		
SMARTHR	17 127 -	-	17 565		
MOUNT MERU PETROLEUM ZIMBABWE	2 028	297	16 830		
FARAMATSI MOTORS	2 231	13 943	15 971		
FREXZIM (PVT) LTD		11 154	13 385		
SKM MOTORCYCLES	671	11 400	12 070		
CYBREX	2784	8 440	11 224		
THE NATIONAL EMPLOYMENT COUNCIL OF MOTOR	1 828	9 141	10 969		
SWISS MOTORS PVT LTD	3 601	7 202	10 804		
KOPJE SPARE PARTS DISTRIBUTORS	1009	9140	10 149		
NOT BE OF ANE PARTS DISTRIBUTORS	4729	4729	9 458		

Notes to the financial statement (continued)

28 Motor Industry Pension Fund Investment Policy statement

An investment policy statement is the Fund-specific document designed to address the overall policies that govern investment-related activities of the Pension Fund. The detailed document describes the parameters for investing Pension Fund money and identifies the investment objectives, preferences or tolerance for risk, constraints on the investment portfolio, and how the investment process will be managed and monitored.

Statement of Objectives

The assets of the Fund are invested under the supervision of the Board. After reviewing expected short-term and long-term cash flow requirements of the Fund, as well as considering the investment time horizon and risk tolerance level believed to be appropriate for the invested assets. The following major set of objectives were established:

- Value preservation of capital.
- · Pay all benefit and expense obligations when due.
- Achieve a funding cushion to reduce the impact of possible future downturns in the Fund's funded status.
- Achieve or exceed actuarial values assumptions.
- Control risk exposure through reasonable and rational diversification of the assets into various asset classes.
- Contain costs of administering and managing the portfolio.

Investment and Allocation Policy

Investment Horizon: The investment guidelines are based on the expectation that the investment horizon will be several years in length. Short-term variability in returns should be expected. Because of this, the Fund's strategic asset allocation is established with moderate to long-term perspective in mind. The Fund is required to pay retirement benefits to participants as they come due. Therefore, sufficient liquid reserves must be available to satisfy this

Risk Tolerances: The Board is cognisant of the fact that some of the Fund's investment objectives are not guaranteed and that there will be time periods for which these objectives will not be met. Through its Risk and Compliance Committee, it identifies some certain acceptable level of risk that must be assumed to achieve the Fund's investment objectives and accepts the inevitable fluctuations in returns that will occur. The ability to withstand short and intermediate term variability was specifically considered in the development of the IPS risk tolerances.

Allowable Investments: Stocks, Bonds, Short term Money Market, Properties, Unit Trusts, Private Equity/Alternative investments and Exchange Traded Funds (ETFs)

Overall Asset Allocation Policy - Based on the Fund's time horizon, risk tolerances, liquidity needs, and asset class preferences and constraints, an efficient or optimal portfolio was identified. The allocation is reviewed at least annually and modified as necessary to meet the needs of the Fund.

<u>Performance Measurement</u>-The Board of Funds through its Finance and Investments Committee (FIC) monitors the performance of Fund against long-term performance objectives and agreed benchmarks as well as compliance with operating parameters to ensure the investment approach aligns with the Board's investment policy and beliefs.

18 to the financial statement (continued)
QUITY HOLDINGS AND MOVEMENTS FOR 2024
ZWG FUND

Furchased Closking Cheming Purchased Closking Cheming	ZWG FUND		OMIG			ABC			DATVECT								
The control of the			Purchased	Closing	Opening	Ľ	Closing		Purchage	Charles		- AMUDOSE			TOTAL	FOR THE FUND	
The column	SE FOURY HOLDINGS.		(Sold)	Quantity	Quantity		Quantity		(Sold)	Quantity	Opening	Purchased	Closing	Opening	Purchased	Closing	
The control	-DIS							П				(pioc)	Quantity	Quantity	/(Sold)	Quantity	Market Value (ZWG
The control	T.				57.30		23.000			3	256 106	60	256 106	256 106		950	
Controlled Control C	tish American Tobacco	9637		9637			2703							57 300		201 202	-
Columbia	HZH	The second second					2 103	171 4 171		4 127				16 467		16.487	
Column C	LTACORP	607 654	24.5	607 654		-	438 896	830 367		273 709				273 709		273 709	
Columbia	possin Holdings Zim Ltd (EHL)	1 022 387				-	1 148 323	831 569		934 650	454 336	100	454 336	2 331 283		2 331 283	
This control This	ONET	1014248					933 947	1 180 658	56 388	1	823 968			3 826 247			
Companie	ST MITTIES DOODSOTIES	47 500		47 500			496 046			L		55871		3 050 989			
Columb C	PO COLOR DE LA COL	404 840		200				711 664		711 664				789 014			
Color Colo	SHHOLDINGS	204043		104 549			3 600	43 976		43 976	129 385		300 004	711 664		711 664	
1,000,000, 1,000,000 1,0	KIES							1910 252		1910 252	nan nan		090 871	281 610		281 610	
Marcia 1867 1667	IPAK	E08 548			1		1 393 464	4 405		4 405	229 211		****	1 910 252		1910 252	
Marker M		080 041									1900		112677	1 627 080			
Marco Marc		627 425		SC1 773			690 421							090 041			
A	DCO ZIMBABIVE	186 780		695 455			856 078	367 491		367 491	204 300		20.6 300	900 218	10 203		
Columbia: Colu	GANDA TEA	200		186 (60	1		603 306	211 153		211 153	448 807		448 807	4 200 224	450 000	2 055 294	1,069,305,8
CLANINGS CLAN					754 734		1379869	4 405		4 405	429 972		429 972	1 814 246	129 800	1 450 026	
Coloring	T				2700		72700				6 100		6 100	727 831		1814 246	
Columnic	ZE.	5			3		7 000	-						2 700		12/ 831	
Companion Comp							Î	285 064		585 064				585 064		2 700	
Composition Pile 17 at 68 17 at 69 1	C EQUITY HOLDINGS:						T									900 000	
Company Comp	CORP	279 888		279 888			566 282	204 120		2004 4000							
1	URA NICKEL	Harris State of the State of th			4 401 902		4 401 902	2		20 ton	237 470		237 470	1 387 769		1 387 789	3 450 895 6
This column	onia Mining Corporation Pic	12 468		12 468	168		163			T	771367		771 367	5 173 269		5173 289	1.658 384 70
11 12 12 13 13 13 13 13	949				277 500		577 500			T	2044		3 044	15 680		15 680	6.472.327.68
This bit	800	200 000			6 351 852		6 361 852						1	277 500		577 500	
1,131 1,132 1,13	2000	315 616		315 816	278 011	1000	278 011	379 326		379 256	272424			6 361 852		6 361 852	7
MATIONAL, 188 879 2261 730 2286 697 391 816 81	ANK NDs	27.375		27 315	31 855		31 955	1753		1 753	1030201		272 131	1 232 790	12 494	1 245 284	-
1486 1486	NGA	264 75A		2000 0000			No.	3111		3 111	9 587		103 272	164 295		164 295	7,417,488,78
1,000 1,00	COINTERNATIONAL	188 878		251 730	268 697		268 697	783 480		783 480	376 492		376 400	12 673		12673	3,923,332,69
COUNTY HOLDWOSE COUNTY HOL	46	300 450		166 678	169 446		169 446	158 185		158 185	641743		284 742	1 080 399		1 680 399	8,223,838,05
Counting Display Counting Di		200		BC+ 000	309 358		309 358	246 711		246 711	226 449		228.440	707 950		1 158 252	7,219,286,27
Lange Lang	IGN EQUITY HOLDINGS:							3					G64 077	1 050 677	26 300	1 082 977	10,030,178,32
1	DGOLD				404		100								-		
Control Cont	WK	1 488		1 488	3.541		9.544	1						401	-	401	1000000
Control Cont	UTUAL LIMITED pic	32 849		32 849	83 286		83 285	700 000	1					5 029		E 020	1970,007
UTED SHARES 9.844 9.954 27.738 27.738 19.724 17.947 161 505 161 505 364 458 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 459 364 469 36					89 478		89 47B	443 474		72 936	338 598		338 598	527 669		527 689	1,936,615,38
The state The	ERPIC	9.384		9 384	21 738		21 738	19 124		113471	161 505		161 505	364 454		364 454	2 KK4 745 94
February Holphops: 78 800 74 800 12 00								-		121 BT	45 338		45 338	95 584	2	95 584	4 726 WIT 10
DEGUITY HOLDINGS: 7.4 800 7.4 800 8.416 8.416 8.416 8.416 9.72 465 372 465 3.524 3.628 3.628 3.628 7.48 74 662 7.48 00 CLOJ 3.56 454 3.56 454 3.72 884 3.72 465 3.628 3.628 3.628 7.48 374 7.4 800 LOO 4.0 125 4.3 125 4.3 125 4.3 125 4.3 128 7.7 884 8.4 45 He List 4.0 1.200 1.20 1.20 1.20 1.20 He List 4.0 1.2 1.2 1.2 1.2 1.2 Househows 4.5 1.2 1.2 1.2 1.2 1.2 He List 4.0 1.2 1.2 1.2 1.2 1.2 Househows 4.0 1.2 1.2 4.0 1.2 4.0 Househows 4.0 1.2 1.2 4.0 1.2 4.0 Househows 4.0 1.2 4.0 4.0 4.0	GOUTED SHARES									Ī							4,140,303,38
Comparison Table	UTED EQUITY HOLDINGS:												1				171,903,655,86
Company Comp	Properties	74 800		74 800			1							-		1	
CO 356 464 356 464 372 864	(KINGDOM FINANCIAL)	130 325		130 325	8 416		8.4%	277 465						748	74 052	74 800	49 800 254 40
Co Disk 444 Sight 494					972 884		A88 C72	3/2 400		372 465	3 628		3 628	514834		514 834	13,885,751,42
12 12 12 12 12 12 12 12	O (AICO)	358 484		358 484				349 382		240 900				972 884		972 884	22 785 AD
120	UTUAL ZIMBabwe	43 125		43 125						700 800	200			707 866		707 866	Ch'ron'ine
120 120	NI THE STATE OF TH	1220		1220					1	1	20.217		55 277	98 402	200	98 402	639.613.00
NOLTED SHARES OMIC MIP-LIMHOLISE TOTAL FOR THE RUND 400 BG	obernes rig	40		40										1 220		1 220	7.669.114.94
OUTED SHARES OMIG MPF-IMMOUSE TOTAL FOR THE FUND		-						96 667		96 867	-	1	1	40		40	13,328,640,24
OMIG MPF-IMHOUSE TOTAL FOR THE FUND	UNGOUTED SHARES				1									190 06	-	299 96	3.00
OMIG MIPE-IANHOUSE TOTAL FOR THE FUND	MD							-									35.545 885.08
Contraction of the last of the		Orening		T	-	SUSE			TOTAL FOR	THE FUND							

FUND		OMIG	The same of the sa		MIPF-INHOUSE			TOTAL	and area or	
	Onenina	Burchasad	Plantan		-			S. C.	OLAL TOR THE FUND	
	Quantity	/(Sold)	Quantity	Quantity	Wordsed	Closing	Opening	Opening Purchased	Closing	Market Value
EX EQUITY HOLDINGS:					(man)	diamen	duantity (Sold)	(Sold)	Quantity	SWS
CORP										
				147 500		147.500	147 500			
donia Mining Corporation Pic	20 554		20 554			2			147 500	334 865
SCOR							20 554		20 554	8 484 198
				168 265	82 615	250 880	168 285	378.58	ľ	
ENGA	1151911		1151911				****	-		
DCO INTERNATIONAL	879 GEB		470 000				1151911		1 151 911	5 637 424
Sich			412 300	-			472 958		472 GER	
Link				328 ACE	455 345					
AL GOUTED SHARES				200		124 283	328 568	425715	754 283	6 985 914
										27 399 941
										1000 12
IOUTED EQUITY HOLDINGS:	80									
Properties Limited	73		73			Ī				The second second
AL UNGOUTED SHARES							73		73	24 324 768
										24 204 200

Notes to the financial statement (continued)

30.a. ASSETS WITH ASSET MANAGERS

ZWG FUND	OMIG	DATVEST	ABC	TOTAL
	ZWG	ZWG	ZWG	ZWG
Opening Balance	33 869 340	33 321 040	44 704 970	111 895 350
Interest Income	11 452			
Dividend Income	2 059 333	1 447 970	78 202 2 059 113	89 655
Rental Income		1 447 370		5 566 416
Profit/(Loss) on Property Disposal		(3 275 384)	723 868	723 868
Profit/(Loss) On Sale Of Shares	(1394)	(0 27 0 004)	(04.050)	(3 275 384)
Sundry Income	(1004)	60 708	(94 856)	(96 250)
Unrealised Gain/(Loss)Local Equity	12 288 062	13 721 679	15 004 000	60 708
Unrealised Gain/(Loss) Foreign Equity	93 921	1 265 950	15 691 029	41 700 771
Unrealised Gain/(Loss)Prop Linked Inv	9 265 679	(533 284)	1 893 336	3 253 207
Pft/Loss On Foreign Exchange	27 079 009	23 582 876	35 068 868	43 801 263
Investments Written Up/Down	21 013 003	The state of the s	15 232 403	65 894 288
Rates & Water Charges		(5 472 247)		(5 472 247)
Security		(145 000)		(145 000)
Valuation Fees		(26 360)		(26 360)
Custodial Fees	(9 896)	(101 508)		(101 508)
Management Fees		(67 796)	(52 023)	(129 714)
Transfers/(Disinvestment)	(412 772) 47 000	(345 430)	(451 791)	(1 209 994)
Closing Balance		16 433 760	(3 228 689)	13 252 071
Closing Balance	84 289 734	79 866 974	111 624 431	275 781 139
Represented By:				
Qouted Equities	15 986 743	24 644 920	29 406 246	70.007.040
Unqouted Equities	35 163 819	21011020	22 765	70 037 910
Managed Properties		14 104 434	23 417 708	35 186 585
Call Account	248 366	133 428	947 605	37 522 143
Current Account	2 491 678	5 511 760	463 812	1 329 399
VFEX Qouted Equities	15 995 707	13 388 457	20 144 295	8 467 250
Foreign Qouted Equities	1 612 074	2 984 055	4 704 808	49 528 459
Prescribed Foreign Holdings	12 817 145	2 004 000	4 704 606	9 300 936
Prescribed Holdings	12011 140	19 099 919	20.740.500	12 817 145
Money Market		10 000 010	30 749 523	49 849 442
Creditors for Share Purchases	(25 799)		1 767 669	1 767 669
				(25 799)
Assets Under Management	84 289 734	79 866 974	111 624 431	275 781 139

Notes to the financial statement (continued)

30.b. ASSETS WITH ASSET MANAGERS

USD FUND	OMIG	DATVEST	TOTAL
Opening Balan	ZWG	ZWG	
Opening Balance	50 486 395	ZIVO	ZWG
I-d			50 486 39
Interest Income	279 672		
Dividend Income	782 143	-	279 672
Unrealised Gain/(Loss)Local Equity		-	782 143
Unrealised Gain/(Loss)Foreign Equity	(363 964)	-	(363 964
Investments Written Up/Down	592 300	-	592 300
Custodial Fees	-	(1818 225)	(1818 224
Management Fees	(73 324)	(20 546)	(93 870
Transfers/(Disinvestment)	(517 429)	(10 844)	(528 274
(Distrivestifiefit)	4 514 738	37 949 594	
Closing Balance		7 10 00 1	42 464 331
Stosnig Balance	55 700 529	36 099 979	04.000
Represented By:		00 000 010	91 800 508
Call Account			
Money Market	2 172 424	12 785 693	14 958 117
Pouted Equities	3 990 040		3 990 040
Inqouted: TSL Properties Ltd	17 069 530	-	17 069 530
Managed Property	24 324 768		
rescribed Family	-	23 314 286	24 324 768
rescribed Foreign Holdings	8 143 766	20014 200	23 314 286
ssets Under Management	- Interest in the second secon		8 143 766
grinoitt	55 700 529	36 099 979	91 800 508

Notes to the financial statement (continued)

31. Appendix of underlying Financial Statements

The Motor Industry pension fund administers two funds separated by the functional currency in use. That is a ZWG Fund, which is solely funded in ZWG and benefits are payable in ZWG, and a USD Fund funded in USD and benefits are payable in USD. The main accounts show a consolidated ZWG position which combines the two Funds. However there has been currency changes on the ZWG fund which originally was reported as ZWL with effect from the 6th of April 2024.

The section below summarises the financials in ZWL from 01 January to 05 April 2024, and the new ZWG currency period from 06 April 2024 to 31 December 2024. In addition, the USD fund financials are also summarised for the full year to 31 December 2024. For detailed disclosures on the currency conversion refer to note 1.2 Currency Conversion.

31.a. AUDITED ZWL FUND AS AT 05 APRIL 2024

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the period ended 05 April 2024

STATEMENT OF FINANCIAL POSITION As at 05 April 2024

	Notes	Inflation Adjusted	Historical cos	ī	Notes	Inflation Adjusted	Historical cos
	,	05 Apr 2024	05 Apr 202	7	livies	05 Apr 2024	05 Apr 2024
		ZWL	ZWI			ZWL	ZWL
Income				Assets			ZWL
Contributions	12	7.00 - 000 000		Non current assets			
Transfer from other funds	12	2 324 096 362	2 115 336 023	Property and equipment	5	573 668 003	
Investment income	42	00 700 450 455		Investment property	6	327 515 775 650	418 533 155
Fairvalue gain/(loss) on financial asset:	13	28 768 456 055	27 264 981 537	Financial assets at fair		32/ 313 //3 630	327 515 775 650
Fairvalue gain on properties		193 596 235 558	184 745 481 808	value through profit or loss	7	404 044 400 440	
Other income	15	217 995 024 729	217 791 251 508			401 614 428 412	401 614 428 412
Net surplus on sale redemption of	17	169 827 051 008	162 666 154 154			(WESSESSMANN IN THE	-200
investments	16	(52 457 766)	(50 239 331)			729 703 872 065	729 548 737 218
HIA RONINGLES	-	The second second	A DESCRIPTION OF THE PERSON OF	O			1
7		V-1		Current assets			
Total income	-	612 458 395 935	594 532 965 700	Trade and other receivables	8	11 499 214 568	11 499 214 568
				Cash and cash equivalents	9	25 091 897 325	25 091 897 325
Expenditure						20 001 007 020	20 091 097 025
Benefits	118	226 752 822	210 223 330			36 591 111 892	00 50. //
Transfer to other funds		4	210 220 000			00 031 111 032	36 591 111 893
Fairvalue loss on financial assets	14	- 2		Total assets		766 294 983 957	766 139 849 110
GLA premiums		54 756 931	FG 177 FAG				100 133 043 110
Other operating expenses	19	2 177 317 567	50 477 222	Reserves and liabilities			
Net loss on sale of operating assets		2 1/1 011 Jp1		Reserves			
3	-			Accumulated funds		704 400 400 4	W-12-12-12-12-12-12-12-12-12-12-12-12-12-
Total expenditure		0.450.007.004		Revaluation Reserve		764 133 460 310	761 862 989 439
116311301115		2 458 827 321	2 313 265 622	Lio variatificia Lidodi A6			
Surplus before net monetary (loss)		*** ***		Liabilities			
outplus before her monetary (loss)		609 999 568 614	592 214 703 072	ALTERNATION OF THE PARTY OF THE			
Net monetary (loss)/Gain		and the second second		Current liabilities			
rest monetally (1055) Gam	200	(17 762 884 408)			10	29 099 993	29 099 993
Surplus for the year		E00 000 004 000		Other payables	11	2 132 423 655	2 132 423 655
A STATE OF THE STA		592 236 684 206	592 219 700 078				Sau Physical Control
	-				-	2 161 523 648	2 161 523 648
Total comprehensive income		592 236 684 206	592 219 700 078 T	otal reserves and liabilities		766 294 983 957	764 024 513 087

Notes to the financial statement (continued)

31.b. AUDITED ZWG OPENING VALUES OF THE ZWG FUND AS FROM 06 APRIL 2024

The Audited ZWL position was then converted into ZWG from ZWL using the rate of ZWG 1: ZWL 2 498.7242 as per RBZ guidelines. The Converted Values are shown below:

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the period ended 05 April 2024

STATEMENT OF FINANCIAL POSITION As at 05 April 2024

	Notes	Inflation Adjusted	Historical cost			Inflation Adjusted	Historical cost
	4	05 Apr 2024	05 Apr 2024		Notes	05 Apr 2024	
		ZWG	ZWG	41		US Apr 2024 ZWG	05 Apr 2024 ZWG
Income				Assets		2110	ZWG
Contributions	12	930 113	*******	Non current assets			
Transfer from other funds	14	500 115	846 566	Property and equipment	5	229 584	12200
Investment income	13	11 513 258	10 911 561	Investment property	6	131 073 200	167 499
Fairvalue gain (loss) on financial assets	14	77 478 033	73 935 924	Financial assets at fair		101 010 200	131 073 200
Fairvalue gain on properties	15	87 242 532	87 160 981	value through profit or loss	7	160 727 794	100 707 70
Other income	17	67 965 505	65 099 683			100 127 194	160 727 794
Net surplus on sale/redemption of investments	16	(20 998)	(20 106)			292 030 578	291 968 492
	-			Current assets			
Total income		245 108 442	237 934 609	Trade and other receivables	8	1.000.00	
	-		237 334 009	Cash and cash equivalents	9	4 602 034	4 602 034
Expenditure				and and additional	3	10 041 884	10 041 884
Benefits	18	90 747	84 132				
Transfer to other funds			01102	200		14 643 918	14 643 918
Fairvalue loss on financial assets	14	0.93	23	Total assets		306 674 496	306 612 410
GLA premiums		21 914	20 201		-		300 012 410
Other operating expenses	19	871 372	821 445	Reserves and liabilities			
Vet loss on sale of operating assets				Reserves			
				Accumulated funds		305 809 445	005 7.7 000
otal expenditure		984 033	925 779	Revaluation Reserve		000 003 445	305 747 359
Surplus before net monetary (loss)		244 124 409	237 008 830	Liabilities			
let monetary (loss)/Gain		(7 108 782)		Current liabilities	(C)		
	-	(1 100 102)	•	An	10	11 646	11 646
urplus for the year		237 015 627	237 008 830	Other payables	11 _	853 405	853 405
adversion to the					_	865 051	865 051
otal comprehensive income	_	237 015 627	237 008 830	Total reserves and liabilities		306 674 496	306 612 410

Notes to the financial statement (continued)

31.c. AUDITED ZWG AND USD FUND VALUES FOR THE PERIOD TO 31 DECEMBER 2024

Please note that for ZWG the Figures below are from 06 April 2024, while for the USD Fund the figures are for the full 2024 year.

STATEMENT OF PROFIT OR LOSS AND OTHER COMPREHENSIVE INCOME For the year ended 31 December 2024

STATEMENT OF FINANCIAL POSITION As at 31 December 2024

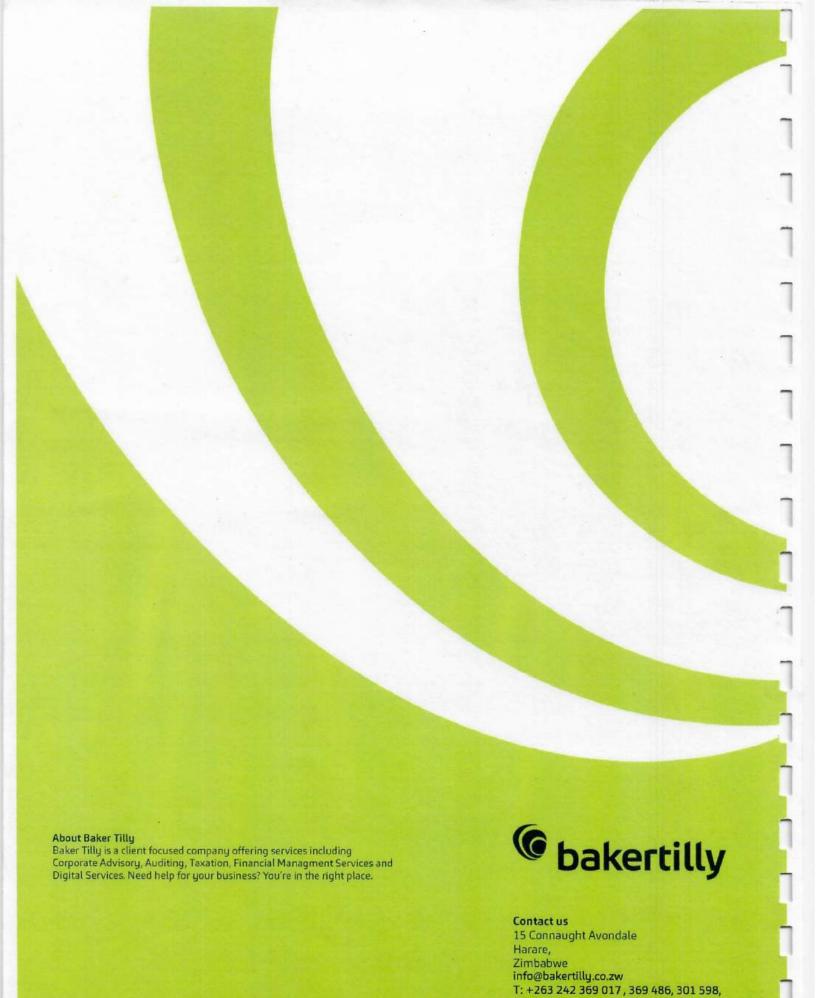
				As at 31 December 2024			
	Notes	Historical cost for 9 Months	Current		Notes	Historical cost	Current
		Dec 2024	Dec 2024			Dec 2024	Dec 2024
		ZWG	USD	Assets		ZWG	USD
Income				Non current assets			
Contributions	12			Property and equipment	5	5 584 166	26 164
Investment income	13	10 245 939	4 670 467	Investment property	6	314 442 143	903.707
Foinsky asia//leas) - F		56 387 697	170 520	Financial assets at fair value		10-10-410-410-	990,707
Fairvalue gain/(loss) on financial asset	15 14	53 156 465	26 928	through profit or loss	7	416 907 417	3775647
Fairvalue gain on properties	15	246 423 775	-57/7/550			736 933 726	4 705 518
Other income	17	CONTRACTOR OF THE CONTRACTOR O	63 041	Current assets			4705518
		93 471 936	59 606				
Total income		150 405 414		Trade and other receivables	8	6 204 005	867 284
		459 685 812	4 990 562	Cash and cash equivalents	9	12 220 629	1 047 944
Expenditure						18 424 634	1 915 228
Benefits	18	8 413 255	553 591	Total assets		755,358,361	The state of the s
Transfer to other funds	18	100000	303 391	Total Comments		100,000,001	6 620 746
Fairvalue loss on financial assets	16814	338 820	18	Reserves and liabilities Reserves			
Investments Written Down	17	251 550		Accumulated funds	4	751 540 761	
GLA premiums			70 478		Sil	751 540 761	6 347 965
Action Control Control		139 761	272 261	Liabilities			
Other operating expenses	19	11 419 614	823 805	Current liabilities			
	15	11410014	023 003	Pending exits	10	517 802	78 066
Total expenditure	2.5	20 563 000	1 720 135	Other payables	11	3 299 798	
			-	, ,	4.00		194 715
Surplus for the year		439 122 812	3 270 427			3 817 600	272 781
persentative in the see		166 0/2	+ E10-121	Total reserves and liabilities		755 358 361	6 620 746

32. Prescribed Asset Position as at 31 December 2024 NON CURRENT

Type of		Current Value of
Instrument	Issuer	Investment/Market Value
Equity	Afrex-Prescribed Equity	
Equity	Brick & Mortar Fund	7,199,290.71
Bond	IPHC Housing Bond	30,749,522.43
Preference Shares	Zimcampus(Pvt) Ltd-Pref Shares	0.38
Equity	East & Southern Africa Trade Fund(ESATF)-TDB-Trade Finance*	67,665,982.00
Bond	IDB Series 2 2022B**	5,617,854.27
Property Development		656,056,37
Debenture	Fairview Stands	19,099,919.48
REIT	Frontier Convertible Debenture	9,644,504.02
	Eagle Real Estate Investment Trust (Eagle REIT)	13,752,472,44
Equity	East & Southern Africa Trade Fund-TDB-Trade Finance*	8,143,766.06
REIT	Eagle Real Estate Investment Trust (Eagle REIT)	24,130,169,31
CURRENT		186,659,537.46

С	u	R	R	Ε	N	1

Type of		Current Value of
Instrument	Issuer	Investment/Market Value
Note	Origen Corporation (Pvt) Ltd	2,213,156,31
Bond	Origen Corporation (Pvt) Ltd-Grain Linked Note	12,227,494.21
		14,440,650.52



301 537

Raker Tilly Chartered Accountants is trading as Raker Tilly which is a member of